

Curriculum Vitae

PERSONAL INFORMATION

Name	Dorothea Johanna Naujoks
Address	Avenida Nacional, Muxara, Q2, Pemba, Cabo Delgado, Mozambique
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Email	dnaujoks@yahoo.de; azul.dnaujoks@gmail.com
Nationality	German
Date of birth	08.06.1975
Children	4 sons (*11.12.1996, *29.09.2002, *03.03.2007, *30.06.2009)

PROFILE

With over eight years' development, humanitarian and non-profit experience in Africa and a passion for social and creative change, I founded in 2010, AZUL Consultancy, a small local company focusing on project design and implementation, consultancies and campaigns for social change that focuses on youth empowerment. Additionally, I helped the creation of various associations in the Province. Through the consultancy work for national and international NGOs and enterprises in collaboration with the public sector, NGOs and community stakeholders, I have contributed towards the empowerment of local organisations and social development in the Province. My skill set includes project management, people and communications management; research coordination, gender mainstreaming, youth capacity building and training, financial administration and logistics.

OVERVIEW OF PROFESSIONAL EXPERIENCES

- Specialist in international politics, political structures in Southern Africa, impacts of development aid on political structures in African countries
- Experience in management and coordination of projects and social campaigns
- Experience in planning and implementing of programs
- Practical experience in journalism and research activities
- Work experience in governmental and non-governmental organisations
- Highly adaptable to multicultural environments, good social and intercultural interaction, good communication skills, enjoys teamwork and has group spirit
- Language skills: German (mother tongue), Portuguese, English, Spanish, French

PROFESSIONAL EXPERIENCES

03/2014-05/2016	Coordinator of Road Safety Campaign Supatxenja , Pemba, Mocimboa da Praia and Palma, Mozambique, financed by Anadarko, USA <ul style="list-style-type: none">▪ General Management of the Campaign, including Design, Organization, Implementation and Monitoring of the Campaign
2012- hoje	Founding member of el J. (local Youth Association), Pemba, Mozambique <ul style="list-style-type: none">▪ Design, organization and supervision of the Project▪ General Director of Board

06/2011- 12/2011	<p>Consultant for Project “Youth, Media and social Activism”, ARO Mozambique, Pemba, Mozambique</p> <ul style="list-style-type: none"> ▪ Co-Manager of the activities and Design of the Project
01/2012 – 12/2013	<p>Consultant for Gender-mainstreaming, HSI, Pemba, Mozambique</p> <ul style="list-style-type: none"> ▪ Elaboration of the gender mainstreaming Action Plan for HIS programs in Cabo Delgado, Backstopping of the gender official
01/2010 – 12/2011	<p>Consultant for institutional development of local partner organisations, HSI, Pemba, Mozambique</p> <ul style="list-style-type: none"> ▪ Analysis of the institutional and organisational situation of the implementing local partner organisations, Design of action plan to strengthen associations, supervision and execution of the recommended activities,
2010-hoje	<p>Director of AZUL Consultancy, Pemba, Mozambique</p>
05/2010 – 2012	<p>Founder of the Woman Comity, Nanhimbe, Pemba, Mozambique</p> <ul style="list-style-type: none"> ▪ Organization and management of the Woman Association with the objective of strengthening their participation in the social economic development of their communities
11/2009 – 12/2009	<p>Consultant for organization of Theatre Festival, Nampula, Mozambique</p> <ul style="list-style-type: none"> ▪ Organisation, management and financial assistance of Theatre Festival financed by Swiss Cooperation (DEZA) and implemented by HSI
2009 - 2013	<p>Founder of Kindergarten ULOHA, Nanhimbe, Pemba, Mozambique</p> <ul style="list-style-type: none"> ▪ Organisation and Management, pedagogical Supervision
08/2009 - hoje	<p>Founding Member of ConnAct e.V., Munich, Germany</p> <ul style="list-style-type: none"> ▪ Project manager Mozambique
01/2007-today	<p>International School of Pemba (ISP), Mozambique</p> <ul style="list-style-type: none"> ▪ Administration, general development of the school, Finances and Fundraising
11/2006-today	<p>Visao NGO for defence of Human Rights, Pemba, Mozambique,</p> <ul style="list-style-type: none"> ▪ Organizational Development of the NGO
05/2006-11/2006	<p>Kaskazini (local tour operator), Pemba, Mozambique</p> <ul style="list-style-type: none"> ▪ Public relations, development of small local tourism projects
07/2005-10/2005	<p>ZEF (Center for Development Research), Bonn, Germany</p> <ul style="list-style-type: none"> ▪ Research activities, scientific work in “governance and conflict” group, study on “The South African-Mozambican Border”, design of the website for the Amu Darya project
06/2003-01/2005	<p>EVA (psychosocial and juristic organisation for illegal refugee women in prison), Neuss, Germany;</p> <ul style="list-style-type: none"> ▪ Public relations, psychosocial therapy, juristic consultations
08/2001-10/2001	<p>SDC (Swiss Development Cooperation), Maputo & Nampula, Mozambique</p> <ul style="list-style-type: none"> ▪ Field research and study of HIV/AIDS activities in northern provinces

- of Mozambique, logistical and organisational planning and assistance for film about HIV/Aids in Mozambique
- 10/2001-08/2002 **WDR** (Public Radio and Television Station), Cologne, Germany
- Editing assistance
- 08/2000-10/2000 **Escola Costa do Sol**, Maputo, Mozambique
- Pedagogical assistance in primary school, including general management, teaching and monitoring
- 09/1995-07/1996 Work in various **social projects** with street children and prostitutes, Olinda/Recife & São Paulo, Brazil
- Awareness Activities, literacy training, project planning and coordination
- 1992- 1996 **Moosach refugee camp**, Munich, Germany
- Volunteer Assistance in Management and children Program

EDUCATION

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- 1998-2005 Master of “**Regional Science of Latin America**” at the University of Cologne, Germany, Classification: 1.5 ¹
 [modules: political science, economics, roman philology (Portuguese and Spanish) and Ibero-american history]
Final Thesis: “*The significance of external actors on state weakness in postcolonial Africa – the Mozambican situation*”, under Prof Dr. Thomas Jaeger, Chair of International politics (Classification: 1.0 ²) was awarded a distinction
- 7/1999- 12/1999 Scholarship at University of Lisbon, Portugal
- 1996- 1997 Cultural Anthropology and Social Pedagogy, University of Leipzig, Germany
- 1986- 1995 Luisen- Secondary School; final disciplines: Art and French

OTHER SKILLS AND COMPETENCES

Languages: German: Mother tongue, Portuguese and English: good knowledge, elementary Spanish and French

IT skills: Word for Windows, Works, Excel, PowerPoint, Publisher, Internet, Photoshop, Outlook, etc.

Further activities and Interests

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- Socio-political involvement in immigration projects
 - International relations and world politics
 - 20th century visual arts, architecture and design

References

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- Former Regional Coordinator Helvetas Swiss Intercooperation, Cabo Delgado, Karin Voigt: Karin.voigt@gmail.com
 - Former Social Investment Officer, Anadarko, Mozambique, Caitlin Sturridge: Caitlinsturridge@gmail.com

^{1, 2} on a scale of 1-6, in which 1 is the best classification